

Library Staff Mentoring Survey

1. What group do you belong to?

		Response Percent	Response Count
I am a graduate of a library school or information program	<input type="checkbox"/>	28.1%	50
I am in a library school or information program now	<input type="checkbox"/>	6.2%	11
I am interested in attending a library school or information program	<input type="checkbox"/>	26.4%	47
I am not interested in attending a library school or information program	<input type="checkbox"/>	39.3%	70

I am a graduate of a library school or information program.

2. Are you interested in working at an academic institution?

		Response Percent	Response Count
Yes	<input checked="" type="checkbox"/>	97.7%	43
No	<input type="checkbox"/>	2.3%	1
Not sure	<input type="checkbox"/>	0.0%	0

3. Are you actively looking for a librarian position?

		Response Percent	Response Count
Yes	<input type="checkbox"/>	17.5%	7
No	<input checked="" type="checkbox"/>	57.5%	23
Occasionally	<input type="checkbox"/>	20.0%	8
Other (please specify)	<input type="checkbox"/>	5.0%	2

4. Have you applied for librarian positions in the last 3 years?

		Response Percent	Response Count
Yes	<input checked="" type="checkbox"/>	63.9%	23
No	<input type="checkbox"/>	36.1%	13

5. What specialization areas of librarianship, if any, did you apply for? (Select all that apply)

	Response Percent	Response Count
Acquisitions	0.0%	0
Administration: AUL, Director	9.1%	2
Archiving	9.1%	2
Cataloging	18.2%	4
Collection Development	18.2%	4
Digital services/Digital projects	18.2%	4
E-Learning	4.5%	1
Electronic resources	4.5%	1
Information systems	13.6%	3
Instruction	22.7%	5
Media	0.0%	0
Metadata	0.0%	0
Preservation	9.1%	2
Reference	40.9%	9
Reference and instruction	50.0%	11
None	0.0%	0
Other (please specify)	4.5%	1

6. Have you applied for a librarian position at UC Berkeley within the last 3 years?

	Response Percent	Response Count
Yes	50.0%	11
No	50.0%	11

7. What, if anything, would help you apply for or decide to apply for a librarian position at UC Berkeley?

Response Count

9

8. Would you be interested in job-shadowing a librarian on campus?

		Response Percent	Response Count
Yes	<input type="checkbox"/>	21.2%	7
No	<input type="checkbox"/>	48.5%	16
Not sure	<input type="checkbox"/>	30.3%	10

9. Would you be interested in being mentored by a UC Berkeley librarian?

		Response Percent	Response Count
Yes	<input type="checkbox"/>	43.8%	14
No	<input type="checkbox"/>	28.1%	9
Not sure	<input type="checkbox"/>	28.1%	9

10. Would you be interested in an internship in a UC Berkeley library?

		Response Percent	Response Count
Yes	<input type="checkbox"/>	19.4%	6
No	<input type="checkbox"/>	58.1%	18
Not sure	<input type="checkbox"/>	22.6%	7

11. What areas would/might you be interested in for an internship? (Select all that apply)

		Response Percent	Response Count
Archiving	<input type="checkbox"/>	33.3%	4
Cataloging	<input type="checkbox"/>	66.7%	8
Collection development	<input type="checkbox"/>	33.3%	4
E-Learning	<input type="checkbox"/>	33.3%	4
Electronic resources	<input type="checkbox"/>	50.0%	6
Instruction	<input type="checkbox"/>	33.3%	4
Preservation	<input type="checkbox"/>	8.3%	1
Reference	<input type="checkbox"/>	41.7%	5
None		0.0%	0
Other (please specify)	<input type="checkbox"/>	33.3%	4

12. How long would you want the internship to be?

Response
Count

10

13. Would you be interested in attending short workshops on job seeking skills?

	Response Percent	Response Count
Yes	48.4%	15
No	32.3%	10
Not sure	19.4%	6

14. What topics would/might you be interested in? (Select all that apply)

	Response Percent	Response Count
How to get published	40.0%	8
Interviewing	60.0%	12
Networking	50.0%	10
Professional development	70.0%	14
Resume writing	45.0%	9
None	0.0%	0
Other (please specify)	15.0%	3

15. In addition to the previously mentioned activities (e.g. job-shadowing, mentoring, internship, and workshops) what other activities would you like to see the Task Force provide to assist you in obtaining a librarian position?

Response
Count

8

I am in a library school or information program now.

16. Would you be interested in job-shadowing a librarian on campus?

	Response Percent	Response Count
Yes	100.0%	11
No	0.0%	0
Not sure	0.0%	0

17. Would you be interested in being mentored by a recent library or information school graduate?

	Response Percent	Response Count
Yes	40.0%	4
No	20.0%	2
Not sure	40.0%	4

18. Would you be interested in being mentored by a UC Berkeley librarian?

	Response Percent	Response Count
Yes	90.9%	10
No	0.0%	0
Not sure	9.1%	1

19. Would you be interested in an internship in a UC Berkeley library?

	Response Percent	Response Count
Yes	81.8%	9
No	9.1%	1
Not sure	9.1%	1

20. What areas would/might you be interested in for an internship? (Select all that apply)

		Response Percent	Response Count
Archiving	<input type="checkbox"/>	60.0%	6
Cataloging	<input type="checkbox"/>	60.0%	6
Collection development	<input type="checkbox"/>	70.0%	7
E-Learning	<input type="checkbox"/>	50.0%	5
Electronic resources	<input type="checkbox"/>	60.0%	6
Instruction	<input type="checkbox"/>	40.0%	4
Preservation	<input type="checkbox"/>	70.0%	7
Reference	<input type="checkbox"/>	60.0%	6
None		0.0%	0
Other (please specify)	<input type="checkbox"/>	10.0%	1

21. How long would you want the internship to be?

Response Count
10

22. Would you be interested in attending short workshops on job seeking skills?

		Response Percent	Response Count
Yes	<input type="checkbox"/>	100.0%	11
No		0.0%	0
Not sure		0.0%	0

23. What topics would/might you be interested in? (Select all that apply)

		Response Percent	Response Count
How to get published	<input type="checkbox"/>	63.6%	7
Interviewing	<input type="checkbox"/>	63.6%	7
Networking	<input type="checkbox"/>	63.6%	7
Professional development	<input type="checkbox"/>	100.0%	11
Resume writing	<input type="checkbox"/>	45.5%	5
None	<input type="checkbox"/>	0.0%	0
Other (please specify)	<input type="checkbox"/>	18.2%	2

24. In addition to the previously mentioned activities (e.g. job-shadowing, mentoring, internship, and workshops) what other activities would you like to see the Task Force provide to assist you in while you pursue your degree?

Response
Count

9

25. Which of the following UC Berkeley support opportunities are you familiar with? (Select all that apply)

		Response Percent	Response Count
Staff Development Committee funding	<input type="checkbox"/>	54.5%	6
Flexible schedule arrangements	<input type="checkbox"/>	45.5%	5
Possible time off to attend school	<input type="checkbox"/>	36.4%	4
Reduced fee tuition for attending UC Berkeley	<input type="checkbox"/>	9.1%	1
None	<input type="checkbox"/>	27.3%	3
Other (please specify)	<input type="checkbox"/>	18.2%	2

26. Are you interested in an academic librarian position?

		Response Percent	Response Count
Yes	<input type="checkbox"/>	81.8%	9
No	<input type="checkbox"/>	0.0%	0
Not sure	<input type="checkbox"/>	18.2%	2

27. What library or information school are you attending?

Response
Count

11

28. What type of program are you attending?

Response
Percent Response
Count

Distance learning/Online program	<input type="text"/>	60.0%	6
Onsite program		0.0%	0
Hybrid (Distance learning/Online and Onsite)	<input type="text"/>	40.0%	4
Other (please specify)		0.0%	0

29. Do you have a specialization?

Response
Percent Response
Count

No		0.0%	0
Not yet	<input type="text"/>	30.0%	3
Yes. What is your specialization?	<input type="text"/>	70.0%	7

30. When do you expect to graduate?

Response
Count

10

31. What is your academic enrollment status?

Response
Percent Response
Count

Full time	<input type="text"/>	20.0%	2
Part time	<input type="text"/>	60.0%	6
Other (please specify)	<input type="text"/>	20.0%	2

I am interested in attending a library school or information program.

32. Would you be interested in speaking to another library staff member who is currently in a library or information program?

	Response Percent	Response Count
Yes <input type="checkbox"/>	57.1%	24
No <input type="checkbox"/>	11.9%	5
Not sure <input type="checkbox"/>	31.0%	13

33. Would you be interested in attending a talk that discusses various library or information programs?

	Response Percent	Response Count
Yes <input type="checkbox"/>	85.4%	35
No <input type="checkbox"/>	2.4%	1
Not sure <input type="checkbox"/>	12.2%	5

34. Would you be interested in job shadowing a librarian on campus?

	Response Percent	Response Count
Yes <input type="checkbox"/>	57.1%	24
No <input type="checkbox"/>	16.7%	7
Not sure <input type="checkbox"/>	26.2%	11

35. In addition to the previously mentioned activities (e.g. library/information program talk, job-shadowing) what other activities would you like to see the Task Force provide to assist you in deciding whether to pursue a library or information degree?

Response
Count

18

36. Which of the following UC Berkeley support opportunities are you familiar with? (Select all that apply)

	Response Percent	Response Count
Staff Development Committee funding	55.8%	24
Flexible schedule arrangements	44.2%	19
Possible time off to attend school	32.6%	14
Reduced fee tuition for attending UC Berkeley	44.2%	19
None	27.9%	12
Other (please specify)	4.7%	2

37. When might you be interested in attending a library or information school program?

	Response Percent	Response Count
Within this calendar year (2008)	20.0%	8
In the 2009-2010 calendar years (1-2 years)	55.0%	22
In the 2011-2014 calendar years (3-5 years)	22.5%	9
Other (please specify)	2.5%	1

38. What type of program are you interested in attending? (Select all that apply)

	Response Percent	Response Count
Distance learning/Online program	12.2%	5
Onsite program	17.1%	7
Hybrid (Distance learning/Online and Onsite)	46.3%	19
Not sure	22.0%	9
Other (please specify)	2.4%	1

I am not interested in attending a library school or information program.

39. Are you interested in another career in the UC Berkeley library system?

		Response Percent	Response Count
Yes	<input type="checkbox"/>	27.7%	18
No	<input type="checkbox"/>	36.9%	24
Not sure	<input type="checkbox"/>	35.4%	23

40. What other library areas might you be interested in? (Select all that apply)

		Response Percent	Response Count
Archiving	<input type="checkbox"/>	27.5%	11
Graphics	<input type="checkbox"/>	25.0%	10
Human Resources	<input type="checkbox"/>	15.0%	6
Information Technology	<input type="checkbox"/>	32.5%	13
Library Development	<input type="checkbox"/>	12.5%	5
Preservation	<input type="checkbox"/>	17.5%	7
Space Planning	<input type="checkbox"/>	15.0%	6
None	<input type="checkbox"/>	10.0%	4
Other (please specify)	<input type="checkbox"/>	30.0%	12

General demographics

41. What is your current job classification?

	Response Percent	Response Count
Library Assistant <input type="checkbox"/>	50.0%	73
Library Assistant - Supervisor <input type="checkbox"/>	10.3%	15
Administrative Assistant <input type="checkbox"/>	6.8%	10
Administrative Analyst <input type="checkbox"/>	6.2%	9
Programmer <input type="checkbox"/>	7.5%	11
Library Bookbinder <input type="checkbox"/>	0.0%	0
__ Assistant <input type="checkbox"/>	4.8%	7
Other (please specify) <input type="checkbox"/>	14.4%	21

42. What percentage of time do you work?

	Response Percent	Response Count
Full-time (100%) <input type="checkbox"/>	87.2%	123
Part-time: (%) <input type="checkbox"/>	12.8%	18

43. What is your status?

	Response Percent	Response Count
Permanent, career employee <input type="checkbox"/>	95.0%	132
Temporary employee <input type="checkbox"/>	2.9%	4
Other (please specify) <input type="checkbox"/>	2.2%	3

44. Where do you work?

	Response Percent	Response Count
In the Library <input type="checkbox"/>	79.2%	114
In an Affiliated library <input type="checkbox"/>	20.8%	30

45. How long have you worked for the UCB Library System?

		Response Percent	Response Count
Less than 1 year		14.7%	20
1 year to less than 5 years		29.4%	40
5 years to less than 10 years		16.2%	22
10 years to less than 15 years		5.1%	7
15 years or more		34.6%	47