

**Jennifer Nelson, LAUC-B Chair 2016-17**  
**Year in Review**  
**August 24, 2017**

### **Major Initiatives & Accomplishments**

*2016-17 Task Force on Professional Status of Librarians at Berkeley* – The TF, charged in 2015-16 by Past Chair Wang in response to member concerns about the erosion of the professional status of Librarians at UC Berkeley, submitted its final report to ExComm in November 2016. ExComm reviewed and provided feedback, and the final report was sent to LAUC-B membership via email in December 2016. The email included a cover letter that specified which parts of the report ExComm endorsed and what concrete steps ExComm would take to address the concerns that were raised. The full report and the cover letter is in the Reports section of the LAUC-B website.

*LAUC-B bylaws update* – Successfully placed two bylaws changes on the ballot: amended language to the charge of the Committee on Diversity and amended language to the article on Membership to bring division bylaw language in line with statewide language. Also within the article on Membership the new language clarifies that Librarians who do not report up through the UL, but who are also not part of an Affiliated Library (a library with a signed MOU with the main Library), are treated as Affiliated Librarians for the purposes of LAUC-B. Both proposed bylaws changes passed. Bylaws addressing the combination of the Committee on Research and the Committee on Professional Development into a single committee is ongoing and will be on the 2018 ballot.

*Two-year PD funding accrual* – monitored roll-out of a pilot program that was created, in conjunction with Library Business Services (LBS), to allow most LAUC-B members to use LAUC-B administered professional development funding over a two-year period; this was done in order to make a meaningful amount of available for travel and participation and to encourage use of funding. ExComm was asked to advise on whether a librarian who separates from UCB before two years is up, but who spent the entire amount before separation, should reimburse UCB for a portion of the spent amount (the answer was no). ExComm also asked to follow up on why funds hadn't been disbursed in two cases where the conference took place before the awardee had been awarded presentation funds (this was resolved).

### **Other Activities**

*Regular meetings with UL* – continued good relations and open communications with the University Librarian (UL), via monthly meetings between LAUC-B Executive Committee (ExComm) Chair and Vice Chair and the UL; communicating LAUC-B's strategic directions priorities and bringing up any issues of mutual concern.

*Affiliated Libraries* – clarified with TALAG and with the UL who has the authority to grant Affiliated status (the UL not TALAG); clarified terminology to resolve the confusion between "Affiliated Libraries" (with a signed MOU with the Library) and "independent libraries" that are outside of the Library structure but do not have an MOU.

*Assemblies* – hosted fall assembly featuring Günter Waibel, Associate Vice Provost and Executive Director of the California Digital Library (CDL) and spring assembly featuring Nancy Goldman, Head of the Film Library and Study Center at the UC Berkeley Art Museum and Pacific Film Archive (BAMPFA).

*Candidate lunches* – hosted 25 interview-day lunches with Library job candidates for 13 positions (all positions were in the Library; none in Affiliated Libraries).

*Distinguished Librarian Award* – the Distinguished Librarian Award committee successfully hosted the event to recognize 2016 DLA winners Brian Quigley and Susan Edwards.

*CAPA matters* – consulted on and clarified the MOU/APM language regarding the requirement to be reviewed on “one or more” of the categories besides the primary job (professional activity outside the library, service to the university and to the profession, and research or other creative activity). Not every Librarian's career will be the same, but, whether the librarian contributes in one, two, or all three areas, contributions should be meaningful and significant, and should increase as one advances in one's career. Clarified CAPA's role in evaluating goals, and ExComm and the UL agreed that that is a management issue, and that CAPA will continue to evaluate review candidates based on the MOU/APM. That said, demonstrating excellence in such activities requires that their impact must be somehow measurable, and that narrative regarding impact should be part of the self-evaluation and dossier.

*LAUC @ 50* – task force to work on program content was charged by statewide president Dana Peterman and included two Berkeley Librarians: Anna Sackmann and Jane Rosario.

*LAUC-B Conference* – planning continues for the bi-annual LAUC-B conference; clarified and obtained a commitment from statewide LAUC for \$3000 to fund A/V recording of the conference program.

*Statewide participation* – recruited Berkeley nominees for statewide offices, task forces and committees, including placements on or of: Social Media Coordinator, statewide Committee on Professional Governance, statewide Committee on Research, and the Electronic Accessibility Committee of the Information Technology Leadership Council. A LAUC-B member has also been elected as incoming statewide Secretary. The incoming statewide Secretary is also from UCB.

*Faculty Senate relations* – established communications with chair and members of the Faculty Senate Committee on Libraries, via attendance by ExComm Vice Chair at monthly meetings.